



INTERNATIONAL COMMUNITY  
SCHOOL OF ABIDJAN

Board of Directors

Minutes of Meeting > Friday 29<sup>th</sup> October 2021

## Special Board Meeting held on Friday 29<sup>th</sup> October 2021

### Special meeting held on Zoom

#### Were present

- Mr. Andrew GREENLAW- US Embassy representative/Trustee
- Mr. Seamus HENNESSY- Director
- Mrs. Couro KANE- Trustee
- Mr. Christopher NOHR - US Embassy representative/Trustee
- Mr. Vivek SARASWAT - Chair
- Mr. Clyde VACHER - Trustee
- Mr. Bart WILLEMS - Trustee
- Mrs. Yasmine YESSOUFOU - Trustee

#### Was absent

- Mr. Joachim LUBIBA - Trustee

#### Proposed Agenda

- i. Take the stock of situation after the 28.10.21. incident at ICSA
- ii. AOB

### 1. Welcome

The Chair opened the meeting at 18:00 and thanked everyone for their presence at this Special Board Meeting which was held following the incident that happened at school on Thursday 28<sup>th</sup> October 2021.

### 2. Points discussed and agreed upon

After reports and feedback from the Director, completed by exchanges from different members, the following points were discussed and agreed upon:

- 2.1. The Board feels quite concerned by the string of events around the incident between a teacher and students at the school library on Thursday 28<sup>th</sup> October 2021.
- 2.2. The Board states that it will fully examine the matter and take heed of all what has happened, and listen to all parties concerned, before issuing any recommendations. However, in a good governance-led approach, the Board will not interfere in any Management duty.
- 2.3. The Board requests from Management a detailed report of the above said incident, as it is a serious matter which will be raised at the next Governance Committee meeting, before being discussed in the next Board Meeting.
- 2.4. The Board recommends to Management that it takes all appropriate measures to address this situation, and to ensure the safeguarding and protection of all community members from any derogatory or discriminatory actions.
- 2.5. The Board offers its full support to the school's Senior Leadership Team, which has been committed to addressing the above said incident and which is busy handling the outcome of the incident.
- 2.6. Regarding the resignation letter sent by Mr. Ed DAMES to the Director, the Board cannot fully pronounce itself on this matter, which is more of a Management decision. However, the Board urges Management to get an official advice from the legal counsel of the school.



**Board of Directors**

**Minutes of Meeting > Friday 29<sup>th</sup> October 2021**

- 2.7. The Board will make itself available, upon request from the school Management for any support, meeting, or such type of input to help in addressing the incident and its outcome.
- 2.8. The Board will send a statement to the Community regarding the incident and the way school should look forward in addressing this issue and its outcome.
- 2.9. The Board considers that the outcome of such an incident may take a while to be addressed by the whole Community but notes that it may be an opportunity for all of us to reflect on essential points for ICOSA.
- 2.10. The Board will include this incident and the points it has raised as key elements in the strategic thinking it will propose to ICOSA.

---

| 2

All points on the Agenda having been handled, the Chair concluded the meeting at 19:25.

**Clyde VACHER**  
Secretary to the Board