



International Community School of Abidjan

*Learning and Leading in a Collaborative Culture*

## **ICSA Board of Trustees Board ETHICS School year 2020-2021**

The ICSA Board reviews and individual trustees sign annually a Conflict of Interest and Code of Conduct Statement available [here](#).

ICSA Board members must demonstrate the highest ethical standards in carrying out their leadership roles and responsibilities. To this end, the ICSA Board has developed and approved the following policy written ethical standards to which all members of the Board will comply in guiding its deliberations and decisions, and are set forth to provide a common perspective on the responsibilities of an independent school Board working in partnership with the Director of the School.

1. The Board adopts a clear statement of the school's mission, vision, and strategic goals and establishes policies and plans consistent with this statement.
2. The Board recognizes that its primary work and focus are long-range and strategic.
3. The Board reviews and maintains appropriate bylaws that conform to legal requirements, including duties of loyalty, obedience, and care.
4. The Board assures that the school and the Board operate in compliance with applicable laws and regulations, minimizing exposure to legal action.
5. The Board accepts accountability for both the financial stability and the financial future of the institution, engaging in strategic financial planning, assuming primary responsibility for the preservation of capital assets and endowments, overseeing operating budgets, and participating actively in fundraising.
6. The Board selects, supports, nurtures, evaluates, and sets appropriate compensation for the head of school.
7. The Board undertakes formal strategic planning on a periodic basis, sets annual goals related to the plan, and conducts annual written evaluations for the school, the head of school, and the Board itself.
8. The Board keeps full and accurate records of its meetings, committees, and policies and communicates its decisions widely, while keeping its deliberations strictly confidential in order to respect the trust in us versed by the Community.



9. Board composition reflects the strategic expertise, resources, and perspectives (past, present, future) needed to achieve the mission and vision of the school.
10. The Board works to ensure all its members are actively involved in the work of the Board and its committees.
11. As leader of the school community, the Board engages proactively with the head of school in cultivating and maintaining good relations with school constituents as well as the broader community and exhibits best practices relevant to equity and justice.
12. The Board is committed to a program of professional development that includes annual new trustee orientation, ongoing trustee education and evaluation, and Board leadership succession planning.

Name of Board Member:

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Signature of Board Member:

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Date:

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